

IMMAF 2023 PAN AMERICAN CHAMPIONSHIPS

Bogota, Colombia

Technical official's selection criteria & procedure

Progam Tuesday 8th August – Arrivals & Check in All day

Wednesday 9th August – Registration and Draw Registration - 10.00am to 5.00 pm @ Radisson Metrotel, Calle 74, 13-27

Thursday 10th August - Day 1 of competition (quarter-finals) Weigh ins and medicals - 7:00am to 8:00am (at the Radisson Metrotel) Team arrivals at competition venue (Palacio de los Deportes, Avenida Calle 63 - Transversal 47) - 9:30am Competition starts at 11:00am

Friday 11th August - Day 2 of competition (semi-finals) Weigh ins and medicals - 7:00am to 8:00am (at the Radisson Metrotel) Team arrivals at competition venue - 9:30am Competition starts at 11:00am

Saturday 12th August – BRAVE

Sunday 13th August - Day 3 of competiions (finals) Weigh ins - 7:00am to 8:00am (at the venue) Weigh ins and medicals - 7:00am to 8:00am (Raddisson Metrotel) Competition starts at venue 11:00am



Background

The International Mixed Martial Arts Federation (IMMAF) defines sport technical officials as the following:

"Technical Officials are the constituent group of people identified by each International Federation who have the technical authority and qualifications to stage and administer the competition. Typically, Technical Officials include judges and referees in addition to the other sport specific officials. There may be both International and National Technical Officials depending on the rules and regulations of each particular sport".

National Technical Officials

As noted, there are two groups of Technical Officials recognised by IMMAF that will be involved in the delivery of each sport at competition time. National Technical Officials (NTOs) are defined as:

"Timekeepers, score keepers, judges and referees responsible for the application of the technical regulations in the conduct of each sport's competition. These officials are from "IMMAF Affiliated

member Federations."

The aspiration of the Championships is to appoint NTOs from IMMAF Member Federations where they have suitable qualifications and experience. The appointments will be made in partnership with the hosting body.

Where a shortage of NTOs exists within the Member Federations, and as detailed in this policy, IMMAF

will work in partnership with the hosting body to identify NTOs. IMMAF will then endorse all appointments.

NTOs fulfilling the following roles are required for the MMA competition:

Referees,

Judges,

Timekeepers,

Cut persons.



Experience and Qualifications

Qualifications

- IMMAF officials license certificate
- Recommendation letter from national federation

Knowledge and Competencies

- Be competent in use of the English language as per Article 4 of the IMMAF statutes.
- Display professionalism, integrity, and ethical conduct in their role as official.
- Ability to work collaboratively in a team orientated environment with other officials.
- Be able to accept instructions and respond appropriately to the direction of the IMMAF Technical Delegate Head Referee and those involved in competition management and delivery.
- Apply a range of communication strategies to develop effective partnerships, minimise conflict and deal with disputes effectively.
- Be able to relate and communicate appropriately with international athletes.
- Have physical fitness appropriate to the requirements of their sport/discipline.
- Demonstrate the ability to interpret data and perform efficiently in an environment with technical equipment and personnel.
- Ability to react quickly to changing circumstances in a high-pressure environment.

Selection Procedure

IMMAF will work in partnership with the Colombian MMA Association (OCAMM) NTOs with suitable qualifications and experiences that meet the requirements of the role. This will be done through an open process of advertising and engagement with IMMAF Member Federations. **All NTOs wishing to be considered will be required to register as an "official"** by emailing IMMAF Technical Director Andrew Moshanov: andrew.moshanov@immaf.org.

Closing date for applications is Wednesday July 12th, 2023.

All submitted applications will be sent to OCAMM and

the IMMAF technical committee for ratification that they are in good standing with the sport and not subject to any current violations.

Thereafter, all ratified applications will be reviewed and shortlisted based on their experience, qualifications, and suitability for the role. This process will be managed by the following:

International Mixed Martial Arts Federation (IMMAF), Technical Delegate, OCAMM Technical Contact

Successfully appointed NTOs will need to demonstrate their continued commitment to national and/or International MMA Competitions in order to ensure their Refereeing/Officiating skills and experiences are maintained.



If a conflict of interest is identified between the Technical Contact(s) and any of the NTOs being reviewed, IMMAF will work with that organisation to identify a suitable and appropriate alternative that will continue to support the process outlined above.

Appointed NTOs will be subject to final approval by the IMMAF Technical Delegate and the UAE Jiu-Jitsu and Mixed Martial Arts Federation. IMMAF will then formally appoint successful NTO's for the 2022 IMMAF Youth World Championships by Saturday 8th July 2023.

PLEASE NOTE:

- All selected NTO's must cover their own travel costs to Abu Dhabi and return home.
- Only NTO's that are not contracted to work the event will receive per diems.
- Closing date for applications is Wednesday July 12th, 2023.
- Successful NTOs will be notified by Wednesday 19th July 2023.